

**Florence, Elaine J CIV NAVSUP FLC Jacksonville, 220**

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**From:** (b) (6)  
**Sent:** Monday, April 17, 2017 17:22  
**To:** Florence, Elaine J CIV NAVSUP FLC Jacksonville, 220; Stacey, Shawn L. CIV USN GTMO  
**Cc:** (b) (6)  
**Subject:** [Non-DoD Source] GTMO Craftmaster Substitution Request  
**Attachments:** (b) (6)

Elaine/Shawn,

Hope all enjoyed the Easter weekend. The table below is provided to map the changes from our proposal for KPs to current. In addition to the previously provided KP (SME) substitution request for (b) (6), I have provided two additional request for Craftmaster substitutions.

- 1. (b) (6)
- 2. (b) (6)

Position

Proposed

Substitution #1

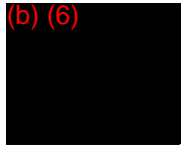
Substitution #2

Substitution #3

Revised Baseline

(b) (6)

(b) (6)

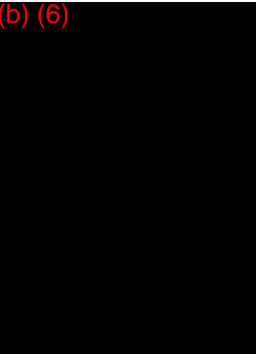


(b) (6)



Craftmaster/Harbor Pilot

(b) (6)




Craftmaster

(b) (6)



(b) (6)



(b) (6)

SME

(b) (6)

Any questions or concerns please do not hesitate to contact the undersigned or (b) (6) cc'd on this email.

VR/

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(b) (6)



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(b) (4)



**Appendix A. Key Personnel Resumes     5 page limit**

<b>Candidate Name</b>	(b) (6)
<b>Job Title</b>	Craftmaster
<b>Labor Category</b>	Full-time
<b>Present Position and Company</b>	Master -- Gulfmark Americas
<b>Pertinent Education and Training</b>	BS, Communications, Michigan State University U of Florida/Key West -- Diesel Theory/Mechanical Engineering US Navy Radio Electronics School STCW -- 95 Bridge Resource Management Advanced Firefighting
<b>Related Certifications</b>	USCG Licensed 1600(Domestic)/3000(ITC) Ton Master Upon Oceans USCG Unlimited Ocean Masters of Towing Endorsement ISPS Vessel Security Officer Able Seafarer Unlimited Dynamic Positioning Unlimited Radar Observer Unlimited
<b>Current Level of Security Clearance</b>	Eligible for Confidential

**Qualifications and Other Skills as Related to the Work Functions in the SOW**

(b) (6) has over 23 years' experience as a 1600 Ton mate and master aboard Harbor, Ocean going and Anchor Handling tugboats. He has a Master of Towing any Oceans endorsement with extensive experience worldwide.

**Company: Gulfmark Americas**

**October 2011 - Present**

**Position/Title: Master of 240' PSV & AHTS Vessels**

**Duties and responsibilities:**

Employed as master of the company Platform Supply and Anchor Handling Tug service vessel(s) in the Gulf of Mexico and South American waters. Ensures cargo operations are operated safely for the ship and crew. Hires, trains, disciplines and manages day-to-day activities of the members of the marine department. Manages the departmental budget ensuring that all spending is conscious, careful and focused. Assists in managing the day-to-day maintenance of the vessel(s) such that the highest standard for readiness, reliability, safety and cosmetic appeal is attained within the bounds of our resources and constraints. Ensures that the policies of the company and its clients are understood by, valued and followed by officers and crew. Completes required administrative forms clearly and accurately, including Accident/Incident reports and any/all other required HR forms/processes.

**Company: Atlantic Towing Service**

**June 2010 – May 2011**

**Position/Title: Master of Tug Spence –Guantanamo Supply Tug/Barge**

Duties and responsibilities:

Handled tug and barge during mooring and unmooring evolutions. Management of crew, tug and barge operations, preventive and corrective maintenance, loading and unloading of stores and supplies. Maintained quality safety training and watch standing programs. In charge of procurement of parts and supplies, ships stores and third party vendors for repairs and maintenance.

**Company: Hornbeck Offshore Services**

**April 2008 – May 2010**

**Position/Title: Captain of 180' AHTS Vessel**

Duties and responsibilities:

Master aboard the MV HoS Davis, a company owned Anchor Handling towing vessel that provided towing of rigs and vessels for installations. Provided supplies and services to offshore oil rigs and vessels during drilling operations. Responsible for the Navigational Watch overseeing the safe navigation and operation of the vessel. Supervised vessel crew in safety, training and maintenance.

**Company: Bisso Marine**

**April 2008 – Dec. 2008**

**Position/Title: Tug Captain**

Duties and responsibilities:

Master aboard construction tug MV Dorothy BISSO. Shiphandling in confined waterways and near offshore oil rigs while setting offshore four point anchors. Officer in Charge of Navigational Watch overseeing the safe navigation and operation of the vessel.

**Company: Ensco Marine & Hannah Marine**

**January 2005 – Feb. 2008**

**Position/Title: Captain of Offshore and Inland Tugs**

Duties and responsibilities:

Master on 180 ft AHTS/300' construction barge in the Gulf of Mexico servicing the oil industry. Responsible for the safe operation and navigation of the vessel with supervision of 12-16 crewmembers. Responsible for ordering of supplies, food stores, and spare parts for all routine maintenance. Operated inland 300' tug barge combination for Hannah Marine in the Great lakes transporting fuel oil from Hamilton, Canada to various ports.

**Company: Seacor Marine**

**Feb 2003 – December 2004**

**Position/Title: Captain AHTS and Docking Tugs**

Duties and responsibilities:

Master of AHTS vessels and tugboats in support of diving and salvage operations. Shiphandling duties to position and anchor barges over construction sites, supervised crew during operations, maintained vessels per regulatory standards and ordered parts, supplies and stores for ships voyages.



**Company: McAllister & Moran Towing**

**1993 - 2003**

**Position/Title: Chief Mate on Harbor & Ocean Tugs**

**Duties and responsibilities:**

Chief mate for McAllister & Moran Towing Companies. Chief mate on ocean tug Eliene McAlister docking ships in New York City, in between various coastwise towing voyages. Chief mate on coastwise tug Marion Moran from Maine to Portland, Oregon. Served as chief mate on harbor tugs in New York in between offshore towing jobs.

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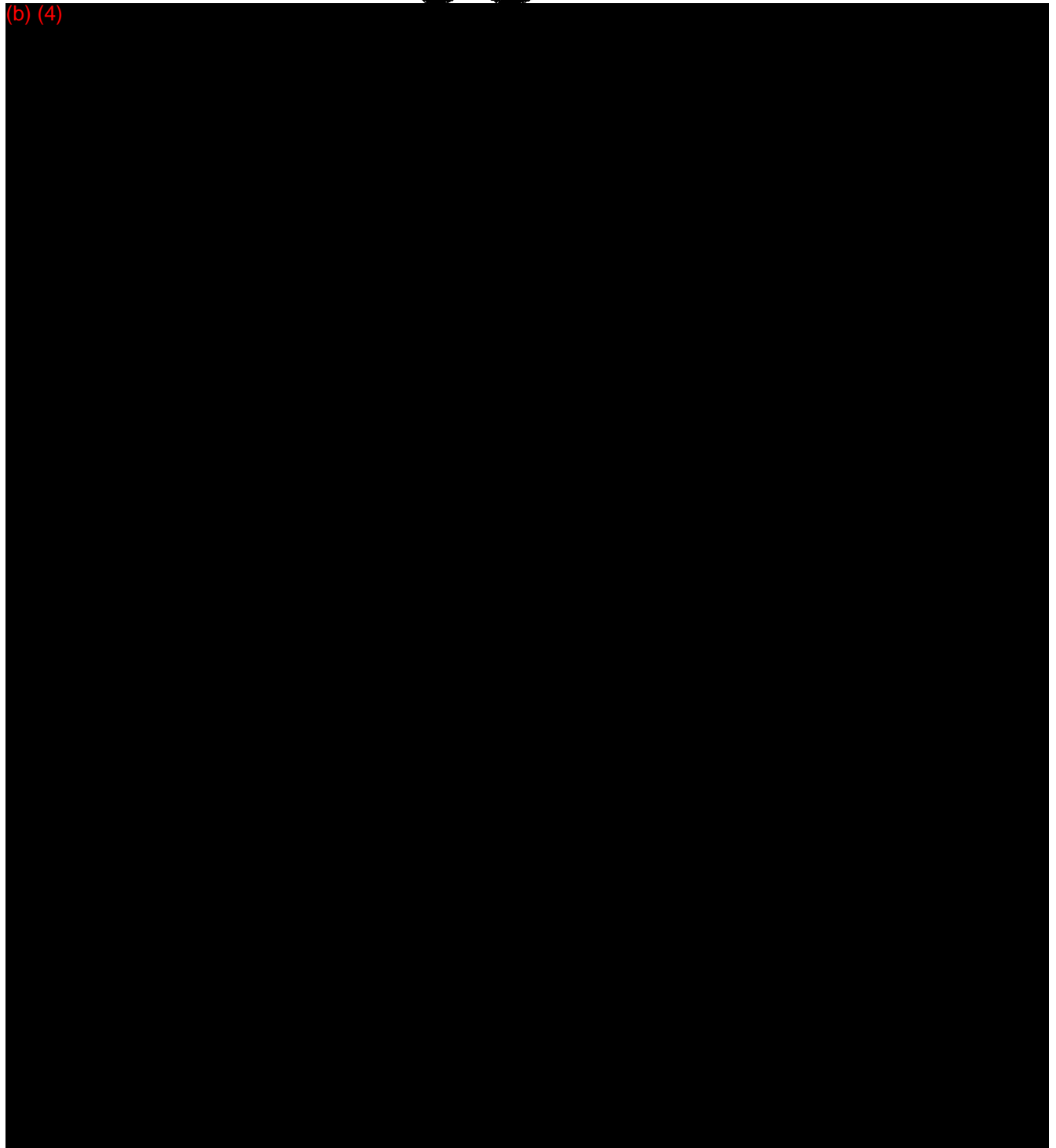
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**Appendix A. Key Personnel Resumes     5 page limit**

<b>Candidate Name</b>	(b) (6)
<b>Job Title</b>	Craftmaster
<b>Labor Category</b>	Full-time
<b>Present Position and Company</b>	2 <sup>nd</sup> Captain – Marine Spill Response Corporation (MSRC) Corpus Christi, Texas
<b>Pertinent Education and Training</b>	STCW – 95 Bridge Resource Management Advanced Firefighting
<b>Related Certifications</b>	USCG Licensed Steam or Motor Vessels 200 (Domestic) / 500(ITC) Ton Master Upon Oceans USCG Licensed Auxiliary Sail Vessels 100 (Domestic) Ton Master Upon Oceans USCG Licensed Steam or Motor Vessels 1600 (Domestic)/ 3000(ITC) Ton Mate Upon Oceans USCG Unlimited Ocean and Western Rivers Masters of Towing Endorsement Able Seafarer Unlimited Radar Observer Unlimited BOSIET Certified
<b>Current Level of Security Clearance</b>	Eligible for Confidential

**Qualifications and Other Skills as Related to the Work Functions in the SOW**

(b) (6) has over 17 years' experience as a 200 Ton Master and 1600 Ton Mate aboard Harbor Tugs, Point to Point Ferry Boats and various vessels in support of the Oil and Gas Industry in the Gulf of Mexico and worldwide.

**Company: Marine Spill Response Corporation (MSRC)**

**Sept. 2016 - Present**

**Position/Title: 2<sup>nd</sup> Captain**

Duties and responsibilities:

Provide supervisory leadership in training shipboard personnel in Oil Spill Recovery operations. Responsible for maintaining deck machinery in support of OSR program. Supervise the maintenance program, testing and operating the OSR equipment and auxiliary machinery constantly to ensure operational readiness. Piloting and maneuvering the vessel in close proximity to coastal shorelines, bays and inner port areas when deploying and recovering OSR equipment. Manage ships petty cash and credit card accounts, closely following company purchasing and procurement procedures for larger expenditures. Train the crew in proper seamanship applications for mooring, anchoring, deploying and retrieving equipment.

**Company: Atlantic Hercules Offshore/Nigeria**

**July 2013 – May 2015**

**Position/Title: Mate**

Duties and responsibilities:



Mate on Lift boat operating in Delta State of Nigeria. Oversee operations under Captain of crew members consisting of local personnel, catering staff, residents of vessel. Fire / safety drills and documentation, Crane/ rigging testing and operations and documentation, International security watch keeping Assist in all lift-boat procedures. Chart correction and maintenance

**Company: Texas Department of Transportation**

**May 2010 – June 2013**

**Position/Title: Master/Port Arkansas Ferry Operation**

Duties and responsibilities:

Master of Auto/passenger ferry crossing ship Corpus Christi ship channel located in Port Aransas Texas. Oversee loading and discharge of autos and pedestrians, insure compliance of local and federal requirements, fire/ safety/ security drills.

**Company: Aries Marine**

**March 2004 – May 2010**

**Position/Title: Mate**

Duties and responsibilities:

Mate on lift-boat operating in Gulf of Mexico. All duties of mate assisting Captain as well as maintenance and service of main and auxiliary engines. Vessel and engine room maintenance. Crane / rigging operations.

**Company: G & H Towing, Corpus Christie, TX**

**April 1997 – March 2004**

**Position/Title: Quartermaster/Mate**

Duties and responsibilities:

Operate Harbor tug in ship docking procedures under direction of pilot, Navigate local waters in all weather conditions. Oversee and assist in vessel maintenance Log keeping and navigational aid compliance.

**Company: ARCO Marine-Coastal Tankships/ Tug & Barge**

**August 1991 – March 1997**

**Position/Title: AB Unlimited**

Duties and responsibilities:

Began as an OS became AB Unlimited, 1600 Ton Mate on Ocean going Barge , loading and discharge of Petrochemicals (Tankerman) Vessel watch keeping at sea, vessel maintenance, Master of AHTS vessels and tugboats in support of diving and salvage operations.

(b) (6)

II/3: Officers In Charge of a Navigational Watch and Masters (Less Than 500 Gross Tons)  
II/1: Officers In Charge of a Navigational Watch (500 Gross Tons or More)  
II/2: Master, Chief Mates (500 Gross Tons or More)  
II/1: Officers In Charge of a Navigational Watch (500 Gross Tons or More)  
II/3: Officers In Charge of a Navigational Watch and Masters (Less Than 500 Gross Tons)  
II/4: Rating forming part of a navigational watch (RFPNW)  
II/5: Able Seafarer-Deck  
IV/2: GMDSS Radio Operator  
VI/1: Basic Training (BT)  
VI/2: Proficiency in the use of survival craft, rescue boats and fast rescue boats  
VI/3: Advanced Fire Fighting  
VI/4: First Aid and Medical Care  
VI/5: Vessel Security Officer  
VI/6: Vessel Personnel With Designated Security Duties/ Security Awareness

INTERNATIONAL CAPACITIES	LIMITATIONS
Master.	Not valid on vessels 500 Gross Tons (GT) or more. Not valid for service on ECDIS equipped vessels after December 31, 2016.
Medical First-Aid Provider.	
Advanced Firefighting.	
Basic Training.	
Officer in charge of a navigational watch (OICNW).	Not valid on vessels 3,000 Gross Tons (GT) or more. Not valid for service on ECDIS equipped vessels after December 31, 2016.
Able Seafarer - Deck.	
Rating forming part of a navigational watch (RFPNW).	
Proficiency in survival craft and rescue boats other than fast rescue boats (PSC).	

GMDSS Operator.  
Vessel Security Officer.  
Vessel Personnel With Designated  
Security Duties.

Master.

Limited to Towing Vessels of Less  
Than 300 Gross Register Tons  
(GRT). Not valid for service on  
ECDIS equipped vessels after  
December 31, 2016.

Security Awareness.

Master.

Not valid on vessels 500 Gross Tons  
(GT) or more.

Master.

Limited to Towing Vessels of Less  
Than 300 Gross Register Tons  
(GRT).

Officer in charge of a navigational  
watch (OICNW).

Not valid on vessels 3,000 Gross  
Tons (GT) or more. Valid for service  
on Towing Vessels.

**DOMESTIC CAPACITIES**

**LIMITATIONS**

Deck Officer - Master

Of Self-Propelled Vessels Not  
Including Auxiliary Sail Of Less Than  
200 Gross Register Tons (GRT)  
Upon Oceans.

Deck Officer - Master

Of Self-Propelled Vessels Including  
Auxiliary Sail Of Less Than 100  
Gross Register Tons (GRT) Upon  
Oceans.

Deck Officer - Master

Of Towing Vessels Upon Oceans  
and Western Rivers.

Deck Officer - Mate

Of Self-Propelled Vessels Not  
Including Auxiliary Sail Of Less Than  
1,600 Gross Register Tons (GRT)  
Upon Oceans.

Deck Officer - Radar Observer  
(Unlimited)

Able Seaman- Unlimited

Lifeboatman

Wiper

Steward's Department (F.H.)

(b) (6)

**INTERNATIONAL CAPACITIES**

**LIMITATIONS**

719K

Not Valid for Food Handler

(b) (6)



(b) (6)



(b) (6)

